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NORTH HERTFORDSHIRE DISTRICT COUNCIL



27 May 2021 Our Ref Cabinet Panel on CE and CD /07.06.21

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To: Members of the Committee: Councillors Judi Billing, Sam Collins, Daniel Allen, Ruth Brown, Sarah Dingley, Jean Green, Tony Hunter, Mandi Tandi and Kay Tart

Substitutes: Councillors Ian Albert, Juan Cowell, Michael Muir, Lisa Nash and Terry Tyler

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE CABINET PANEL ON COMMUNITY ENGAGEMENT AND COOPERATIVE DEVELOPMENT

to be held as a

VIRTUAL MEETING

On

MONDAY, 7TH JUNE, 2021 AT 7.30 PM

Yours sincerely,

Jeanette Thompson Service Director – Legal and Community

MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING

Agenda <u>Part I</u>

Item Page

1. WELCOME AND REMOTE/PARTLY REMOTE MEETINGS PROTOCOL SUMMARY

(Pages 5 - 6)

Members are requested to ensure that they are familiar with the attached summary of the Remote/Partly Remote Meetings Protocol. The full Remote/Partly Remote Meetings Protocol has been published and is available here: https://www.north-herts.gov.uk/home/council-and-democracy/council-and-committee-meetings.

2. APOLOGIES FOR ABSENCE

Members are required to notify any substitutions by midday on the day of the meeting.

Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.

3. MINUTES - 21 OCTOBER TO 09 NOVEMBER 2021

(Pages 7 - 18)

To take as read and approve as a true record the minutes of the meetings of the Committee held on 21 October 2021 and 09 November 2021.

4. CHAIR'S ANNOUNCEMENTS

Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.

5. NOTIFICATION OF OTHER BUSINESS

Members should notify the Chair of other business which they wish to be discussed at the end of either Part I or Part II business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency.

The Chair will decide whether any item(s) raised will be considered.

6. PUBLIC PARTICIPATION - INTRODUCTIONS

Members of the public to introduce themselves and their organisations.

7. INFORMATION NOTE AND GROUP DISCUSSION (Pages INFORMATION NOTE OF THE SERVICE DIRECTOR - COMMERCIAL 19 - 20)

To discuss how arts providers, and their audiences, plan to recover from the Coronavirus pandemic and how to thrive in the new world.

8. MEMBERS' DISCUSSION

The Chair to lead a Members' discussion on potential actions arising from the Group Discussion.

9. ACTIONS ARISING AND WORK PROGRAMME

To record any actions arising from the Group Discussion for inclusion in the Panel's Work Programme for 2021/22.



REMOTE/PARTLY REMOTE MEETINGS PROTOCOL SUMMARY

A protocol regarding remote meetings has been devised as a result of The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority Police and Crime Panel Meetings) (England and Wales) Regulations 2020 No.392 ('the Regulations') to provide guidance for the conduct of any remote meeting of the Council, and its various Committees and Sub-Committees, held under the provisions of the Regulations and subsequent changes to the Constitution.

The full Remote / Partly Remote Meetings Protocol has been published and is available to view on the Council's website via the following link: https://www.north-herts.gov.uk/home/council-and-democracy/council-and-committee-meetings

The Council's adopted Constitution will continue to apply to meetings of the Council and its various Committees and Sub-Committees. Where there is a conflict between the protocol and Constitution the Constitution takes precedence.

The protocol applies to this meeting. It outlines processes for conducting remote meetings. Some key points are highlighted here for guidance:

- Prior to the start of a meeting the Committee, Member and Scrutiny Officer/Manager ('The Officer') will confirm the meeting is being streamed live. They will confirm that they can see and hear all participating Members, Officers and/or members of the public at the start or upon reconvening a meeting.
- Any person attending the meeting remotely should join no later than 15 minutes prior to allow for technical checks. They should ensure that their name on screen appears in the agreed format, as indicated in the Protocol. They should mute their microphone when not speaking. Their background should be nondescript or virtual/blurred if possible. Headsets are recommended to reduce audio feedback.
- Remember to stay in view of the camera. While on camera everything you do is visible; please observe as far as possible the etiquette you would as if attending a meeting in person.
- Be careful to prevent exempt or confidential papers being seen within the video-feed.
 When a meeting is in private session there should be only those entitled to be present in the room. The live stream will continue with a holding card displayed.
- If a Member wishes to speak, they should use the raise hand function. Please wait to be invited by the Chair to address the meeting. The normal procedure rules with respect to debate and speaking times will apply as per the Constitution.
- If a Member has declared a Disclosable Pecuniary Interest and is required to leave the meeting during the consideration of an item, they will be placed in the waiting room. It is the responsibility of the Member in question to remind the Chair at the start of such item. The Officer will remind the Chair to return the Member as appropriate.
- Members will need to use the tools in the "Participants" function to vote: using a green tick to indicate 'for', a red cross to indicate 'against', or the "raise hand" tool to indicate an abstention. Where a Member has had to dial into the meeting by telephone, the Chair will ask for verbal confirmation as to how they wish to vote. Leave the vote in situ until told otherwise by either the Chair or Officer.
- The Officer will clearly state the result of the vote and the Chair will then move on.
- Details of how Members voted will not be kept or minuted unless a Recorded Vote is requested or an individual requests that their vote be recorded, although voting may be seen and/or heard on the video recording.
- If there are Part 2 (confidential) items Members will be invited to join a breakout room for these items. You must accept this invitation.
- Once Part 2 (confidential) discussions have concluded Members will need to leave the breakout room. Please do not leave the meeting.



NORTH HERTFORDSHIRE DISTRICT COUNCIL

CABINET PANEL ON COMMUNITY ENGAGEMENT AND COOPERATIVE DEVELOPMENT

MEETING HELD AS A VIRTUAL MEETING ON WEDNESDAY, 21ST OCTOBER, 2020 AT 7.30 PM

MINUTES

Present: Councillors: Judi Billing MBE (Joint Chair) and Keith Hoskins MBE (Joint

Chair), Ian Albert (In place of Helen Oliver), Ruth Brown, George Davies, Jean Green, Simon Harwood and Michael Muir (In place of Michael

Weeks)

NB Councillor Jean Green joined the meeting at 7.59pm

In Attendance: Steve Crowley (Service Director - Commercial), Chloe Gray (Commercial

Manager), Hilary Dineen (Committee, Member and Scrutiny Manager),

Anna Gouveia (Committee, Member and Scrutiny Officer)

Also Present: At the commencement of the meeting approximately 8 members of the

public, including registered speakers.

1 WELCOME AND INTRODUCTION

Audio recording 10 seconds

The Chair welcomed everyone to this virtual Cabinet Panel on Community Engagement and Co-operative Development meeting that was being conducted with Members and Officers at various locations, communicating via audio/video and online and advised that there was the opportunity for the public and press to listen and view proceedings.

The Committee, Member and Scrutiny Officer undertook a roll call and gave advice regarding the following:

- Attendance:
- Live Streaming;
- Noise interference;
- Voting.

The Chair, Councillor Judi Billing, started the meeting proper.

2 APOLOGIES FOR ABSENCE

Audio recording 6 minutes 53 seconds

Apologies were received from Councillors Helen Oliver, Kay Tart and Michael Weeks.

Having given due notice Councillor Ian Albert advised that he would be substituting for Councillor Helen Oliver and Councillor Michael Muir advised that he would be substituting for Councillor Michael Weeks.

Councillor Jean Green had given apologies that she would arrive late for the meeting.

3 CHAIR'S ANNOUNCEMENTS

Audio recording 7 minutes 54 seconds

- (1) The Chair advised that this meeting would focus on co-operative development. A further meeting on 9th November 2020 would focus on the other half of the panel's brief which was community engagement;
- (2) The Chair welcomed those present at the meeting, especially those who had attended to give a presentation;
- (3) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded. The audio recordings would be available to view on Mod.Gov and the film recording via the NHDC YouTube channel;
- (4) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

4 INTRODUCTION BY THE JOINT CHAIRS OF THE CABINET PANEL ON COMMUNITY ENGAGEMENT AND CO-OPERATIVE DEVELOPMENT

Audio recording 8 minutes 57 seconds

The Joint Chairs, Councillors Billing and Hoskins, gave brief introductions to this first Cabinet Panel on Community Engagement and Co-operative Development meeting focusing on Co-operative Development. The following information was covered:

- The Joints Chairs would take turns in chairing meetings;
- The purpose of the Panel was set out in the Terms of Reference which was included with the agenda;
- The main aim was to focus on community engagement and co-operative development;
- Each meeting would focus on a particular theme chosen by Councillors:
- Organisations and individuals would be invited to present at meetings and where possible the views of the public and organisations would be included;
- The Council had been a member of the Co-operative Council's Innovation Network (a Local Government Association special interest group) for approximately one year.

5 PRESENTATION ON THE ROLE OF CO-OPERATIVES AND THE FUTURE

Audio recording 12 minutes 13 seconds

Ms Anna Peachey, Economy, Partnerships and Regeneration Manger, Plymouth City Council, gave a presentation entitled 'Growing the Co-op Economy – Co-operatives Unleashed from the Grassroots'. The following subjects were included in the presentation:

- The co-operative economy;
- Co-operative principles and values;
- Opportunities for development.

The Chair thanked Ms Peachey for her presentation.

NB Councillor Jean Green joined the meeting at 19.59pm.

The following Members asked questions and took part in debate:

- Councillor Judi Billing;
- Councillor Keith Hoskins;
- Councillor Simon Harwood.

The following members of the public asked questions and took part in debate:

- Alexander Jarosy, Chair of NHCVS;
- Anna Peachey, Plymouth City Council.

The following was discussed:

- Further information, including the "Co-operatives Unleashed" report and case studies, could be found on the CCIN website: https://www.councils.coop
- The inclusion of co-operative principles (e.g. fairness, co-operation, stakeholder engagement) in public service;
- North Herts District Council was at the start of its co-operative journey and was considering first steps.

6 PUBLIC PARTICIPATION - CREATE SEVEN

Audio recording 50 minutes 05 seconds

Ms Jill Chapman, Create Seven, provided Members with a verbal presentation on personal development for co-operation and collaboration, which included the following points:

- Create Seven was a not-for-profit co-operative based in Letchworth;
- Co-operation could be challenging and there was a need to be flexible;
- Co-operative development required a shift of focus from competitive to collaborative working.

The Chair thanked Ms Chapman for her presentation.

7 PUBLIC PARTICIPATION - TRANSITION TOWN LETCHWORTH

Audio recording 1 hour 1 minute 22 seconds

Mr John Webb, Transition Town Letchworth, provided Members with a verbal presentation in respect of his organisation, which included the following points:

- Transition Town Letchworth (TTL) was part of the worldwide Transition Network which was focussed on local action toward a "low carbon" future;
- Co-operative ventures were included in the network's report in 2017 on working towards a "Resilient and Thriving Town Centre";
- TTL is exploring a "Repair and Scrapstore" project:
- Further details could be found on the website: http://www.transitionletchworth.org

The Chair thanked Mr Webb for his presentation.

NB The written submission is attached with the agenda.

8 MEMBERS' DISCUSSION

Audio recording 1 hour 7 minutes 7 seconds

The Chair led a discussion concerning co-operative development.

The following Members asked questions and took part in debate:

- Councillor Ian Albert;
- Councillor Simon Harwood:
- Councillor Keith Hoskins.

The following members of the public asked questions and took part in debate:

Alexander Jarosy.

Discussion included the following:

- Work would need to be done to develop the approach to working with community and voluntary organisations;
- NHDC commercial initiatives could be reviewed to see if any would lend themselves to a cooperative approach;
- Existing initiatives could be reviewed to see if they would be suitable for a co-operative approach;
- The success and profitability of co-operatives;
- The Black Squirrel Credit Union was an example of a co-operative organisation in North Hertfordshire;
- Co-operative opportunities for arts and culture.

RESOLVED:

- (1) That the Committee, Member and Scrutiny Officer be requested to send the presentations and written submissions included in this meeting to all members of the Panel and, subject to the contributors' permission, publish them on mod.gov.
- (2) That the Service Director Commercial be requested to review the list of current commercial ideas and opportunities to consider whether any have the potential to be run via a co-operative approach.
- (3) That the Service Director Commercial be requested to liaise with Plymouth City Council regarding recent co-operatives set up in that region with the aim of considering the cooperative approach for NHDC initiatives.

REASON FOR DECISIONS: To initiate the development of the co-operative economy in North Hertfordshire.

9 INFORMATION NOTE - WORK PROGRAMME AND ACTION TRACKER 2020/21

Audio recording 1 hour 20 minutes 24 seconds

The Service Director – Commercial presented the Work Programme and Action Tracker which would be filled in after every meeting with actions to be carried out and discussion areas for future meetings.

A specific email address had been set up for the panel: EnterprisePanel@north-herts.gov.uk. This could be used to send ideas and suggestions for co-operative development in North Hertfordshire.

A further meeting of the Panel would be held on 9th November 2020, to consider community engagement and specifically the use of social media.

RESOLVED: That the Service Director – Commercial be requested to update the Work Programme and Action Tracker with the following:

- Circulate the presentations and written submissions included in the meeting to all Members as described in Minute 8, Resolution 1;
- Review the list of current commercial opportunities as described in Minute 8, Resolution 2;
- Liaise with Plymouth City Council regarding recent co-operatives set up in that region as described in Minute 8, Resolution 3.

REASON FOR DECISION: To ensure that the Cabinet Panel on Community Engagement and Cooperative Development are able to plan its workload and monitor actions.

Audio Recording of Meeting

The meeting closed at 8.56 pm

Chair



NORTH HERTFORDSHIRE DISTRICT COUNCIL

CABINET PANEL ON COMMUNITY ENGAGEMENT AND COOPERATIVE DEVELOPMENT

MEETING HELD AS A VIRTUAL MEETING ON MONDAY, 9TH NOVEMBER, 2020 AT 7.30 PM

MINUTES

Present: Councillors: Judi Billing MBE (Joint Chair) and Councillor Keith Hoskins

MBE (Joint Chair), Ruth Brown, George Davies, Jean Green,

Simon Harwood and Helen Oliver, Ian Albert and Michael Muir

In Attendance: Steve Crowley (Service Director - Commercial), Reuben Ayavoo (Policy

and Community Engagement Manager), Sarah Kingsley (Communications Manager), Georgina Chapman (Policy Officer), Hilary Dineen (Committee, Member and Scrutiny Manager), Anna Gouveia

(Committee, Member and Scrutiny Officer)

Also Present: At the commencement of the meeting approximately 16 members of the

public, including registered speakers.

10 WELCOME AND REMOTE/PARTLY REMOTE MEETINGS PROTOCOL SUMMARY

Audio recording 32 seconds

The Chair welcomed everyone to this virtual Cabinet Panel on Community Engagement and Co-operative Development meeting that was being conducted with Members and Officers at various locations, communicating via audio/video and online and advised that there was the opportunity for the public and press to listen and view proceedings.

The Committee, Member and Scrutiny Manager undertook a roll call and referred Members to the Remote/Partly Remote Meetings Protocol Summary included with the agenda and full version which was available on the Council's website and included information regarding:

- Live Streaming:
- Noise interference:
- Rules of Debate; and
- Voting.

The Joint Chair, Councillor Keith Hoskins, started the meeting proper.

11 APOLOGIES FOR ABSENCE

Audio recording 5 minutes 45 seconds

Apologies for absence were received from Councillors Kay Tart and Michael Weeks.

Having given due notice Councillor Ian Albert advised that he would be substituting for Councillor Kay Tart and Councillor Michael Muir advised that he would be substituting for Councillor Michael Weeks.

12 CHAIR'S ANNOUNCEMENTS

Audio recording 6 minutes 12 seconds

- (1) The Chair advised that the focus of this meeting was on community engagement in the age of social media;
- (2) The Chair welcomed everyone who was participating at the meeting;
- (3) The Chair advised that, in accordance with Council Policy, the meeting was being audio recorded. The audio recording would be available to view on Mod.Gov and the film recording via the NHDC YouTube channel;
- (4) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question;
- (5) Any Councillors who had not yet registered the new Mod.Gov app on their tablet device were invited to remain online at the end of the meeting to do so.

13 NOTIFICATION OF OTHER BUSINESS

Audio recording 7 minutes 2 seconds

There was no other business notified.

14 INTRODUCTION BY THE JOINT CHAIRS OF THE CABINET PANEL ON COMMUNITY ENGAGEMENT AND CO-OPERATIVE DEVELOPMENT

Audio recording 7 minutes 6 seconds

The Joint Chairs gave brief introductions to this Cabinet Panel on Community Engagement and Co-operative Development meeting which was focusing on Community Engagement in the Age of Social Media. The following information was covered:

- The Joint Chairs would take turns in chairing meetings;
- Each meeting would focus on a particular theme and members would choose the themes for future meetings;
- Organisations and individuals would be invited to present at meetings and where possible the views of the public and organisations would be included;
- The main objective of the meeting was to discuss how Councillors, and the Council as a whole, engaged with the community, particularly using social media, and to consider the realistic expectations of this method of communication;
- The Council's Social Media Policy, Communications Policy and the Comments, Compliments and Complaints Policy (3Cs) had been attached for information to the agenda for the meeting and could be viewed on the website.

15 PUBLIC PARTICIPATION

Audio recording 13 minutes 38 seconds

The Chair invited participants to briefly introduce themselves and their organisations. Introductions were given by the following attendees:

- Caroline Mayger, Codicote Foodbank
- Alex Snelling, Royston vs Coronavirus
- Vivienne Reid, Baldock Coronavirus Support Group

- Mark and Chrissy Russell, We Are From Hitchin, We Are From Letchworth and We Are From Baldock Facebook Pages
- Nick White, Royston Reporting Facebook Page
- Aletheia Mashiri, Getting Rooted
- Tony Williams, North Herts African Caribbean Community and Diversity and Culture Group
- Anni Sander, Plastic Free Hitchin and Hitchin Reuse Project
- Sue Watkinson, Hitchin Food Provision Team
- Hannah Morgan-Gray, North Hertfordshire Centre for Voluntary Service
- Rosie Waters, Citizens Advice North Herts
- Cath Boughton, The Listing Magazine, Royston

Councillor Michael Muir declared an interest as a member of Baldock Coronavirus Support Group. He advised that he would not be taking part in the debate and any votes that would take place.

The following subjects were discussed:

- The usefulness of social media during lockdown to co-ordinate support groups;
- How to reach those who did not have access to social media;
- That different social media platforms could be used and managed in different ways (e.g. as an information source or to engage);
- Use of email or text was preferable to social media in some circumstances, e.g. requests for food vouchers and people seeking advice on sensitive matters;
- Physical publications such as magazines and newsletters were also useful to reach more people in the community.

The Chair thanked all attendees for their introductions.

16 MEMBERS' DISCUSSION REGARDING COMMUNITY ENGAGEMENT IN THE AGE OF SOCIAL MEDIA

Audio recording 42 minutes 18 seconds

At the invitation of the Chair, all attendees, including public participants took part in a discussion on the topic of Community Engagement in the Age of Social Media. The Chair advised that the following points for discussion had been sent out in advance of the meeting as a starting point for discussion:

- Where and how do you get information from the Council?
- What is effective about the way the Council communicates?
- What is missing or could be improved about communication from the Council?

The following Members asked questions and took part in debate:

- Councillor Judi Billing;
- Councillor Simon Harwood;
- Councillor Keith Hoskins;
- Councillor Helen Oliver;
- Councillor Ruth Brown;
- Councillor Ian Albert;
- Councillor George Davies.

At the invitation of the Chair, the following members of the public asked questions and took part in debate:

- Alex Snelling;
- Cath Boughton;
- Tony Williams;
- Alexander Jarosy;
- Mark Russell.

The following topics were discussed:

- There was a key difference between engagement with individual Councillors and the Council as a whole:
- The four main communities within North Hertfordshire should consistently be included on the NHDC communication channels so that information could be re-shared by the local media providers;
- The importance of Councillors being visible 'out and about' around their communities as well as 'virtual' visibility, frequent communication and responsiveness;
- The Engage North Herts Facebook page was private it was clarified that this was because it was a page for community groups and charities to engage with each other although the option to share content from this page could usefully be explored. The page could also be promoted more widely;
- Traditional methods of communication such as letters were still a viable method of communication for many people;
- The different approaches required for information sharing and engagement on social media (e.g. direct messaging for issues containing personal information);
- North Herts did not tend to share direct to multiple community pages as this would be too labour intensive;
- The NHDC website was a useful source of information which could be linked to from social media; the website was being re-designed over the next year;
- Greater promotion of YouTube NHDC meetings could be considered to reach a wider audience;
- Zoom was being used successfully for community engagement.

The Joint Chairs thanked everyone for their contributions which would be considered and undertook to continue to seek the input of the community on this subject at future meetings.

RESOLVED: That the Policy and Community Engagement Manager be requested to include the following actions in the action tracker to be presented at the next meeting of the Cabinet Panel on Community Engagement and Co-operative Development:

- To consider issues discussed at the meeting as part of the re-design of the NHDC website;
- To review the current use of YouTube and Facebook to maximise outreach.

REASON FOR DECISION: To ensure that all potential actions are considered and where possible taken forward.

17 INFORMATION NOTE - WORK PROGRAMME AND ACTION TRACKER

The Policy and Community Engagement Manager advised that actions would be added to the action tracker and presented at the next meeting.

He added that engagement and attendance from the public and organisations was actively encouraged and he hoped all present would continue to engage and attend future meetings.

The Joint Chair advised that the next meeting of the panel would be held on 1st February 2021 and should anyone have any ideas for topics for future meetings, these could be sent to the dedicated email address for the panel: EnterprisePanel@north-herts.gov.uk.

RESOLVED: That the Policy and Community Engagement Manager be requested to update the Work Programme and Action Tracker following each meeting and present it at all future meetings of the Panel.

REASON FOR DECISION: To ensure that the Cabinet Panel on Community Engagement and Co-operative Development is able to plan its workload and monitor actions.

The meeting closed at 8.59 pm

Chair



CABINET PANEL ON COMMUNITY ENGAGEMENT AND COOPERATIVE DEVELOPMENT 7 JUNE 2021

*PART 1 - PUBLIC DOCUMENT

TITLE OF INFORMATION NOTE: ARTS AND CULTURE IN NORTH HERTFORDSHIRE

INFORMATION NOTE OF THE SERVICE DIRECTOR COMMERCIAL

EXECUTIVE MEMBER FOR COMMUNITY ENGAGEMENT

PRIORITY: BE A MORE WELCOMING AND INCLUSIVE COUNCIL AND ENABLE AN ENTERPRISING AND CO-OPERATIVE ECONOMY

1. SUMMARY

1.1 To discuss how arts providers, and their audiences, plan to recover from the Coronavirus pandemic and how to thrive in the new world.

2. STEPS TO DATE

- 2.1 On Monday 19th October 2020, Hitchin Committee hosted a Town Talk that was specifically themed to discuss the recovery of the arts and culture offer within the Town following the national lock downs due to the Coronavirus pandemic. The outcome of this was a stakeholder led networking group within the town. Following on from this meeting, it was considered that it would be beneficial to extend this discussion across North Hertfordshire.
- 2.2 To that end, Arts and culture organisations from across the district have been invited to attend in order to facilitate open discussion. The Chair of the Panel will facilitate dialogue encouraging partnership working, sharing information and ideas.

3. INFORMATION TO NOTE

- 3.1 This Cabinet Panel will provide the opportunity for arts and culture organisations from the local community to use the meeting as a sounding board and network with similar groups from across the district.
- 3.2 The discussion will focus on how arts providers, and their audiences, plan to recover from the pandemic and how to thrive in the new world.
- 3.3 The last year has shown us all exactly how valuable Arts and Culture is. North Hertfordshire District Council want to continue this message and celebrate North Hertfordshire's Arts and Culture in 2021 and beyond.
- 3.4 The Panel will seek to ensure that consideration of agenda items minimises additional burdens on staff resources. Wherever possible, requests are made for the presentation of documents already in existence rather than the production of new documents specifically for the Panel.
- 3.5 Attendance from external bodies and members of the public is actively encouraged.

3.6 This is a non decision-making advisory body and therefore this or any notes/reports to the Panel do not include a recommendation on a key Executive decision and have not been referred to in the Forward Plan. However, recommendations for action from the Panel for consideration by Cabinet may do so. This will therefore need to be borne in mind for any recommendations of the Panel.

4. NEXT STEPS

4.1 To encourage the Arts and Culture organisations to create a North Herts network and perhaps local networks for each area that feed into a district wide provision.

5. APPENDICES

5.1 None

6. CONTACT OFFICERS

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7. BACKGROUND PAPERS

7.1 None